

NJERNDANEWS

"A SELF-DETERMINING COMMUNITY, STRONG IN CULTURE & WALKING TOWARDS A DEADLY FUTURE"



Cultural fun for Easter holidays



Culture and community will be the focus of this year's Yarka Yakapna Corroboree.

The event, which will take place during the Easter school holidays on Thursday 20 April, will be held at the Baroona Youth Healing Place.

"We wanted to bring the Corroboree to Baroona to boost the connection between attendees and Country," Njernda project worker Brody Atkinson said.

The event is free and open to all members of the community. Activities on the day will include cultural walks, traditional dance and live music, painting and wildlife exhibits. There will also be a barbecue lunch. Giveaway tote bags will be available but limited to those attending the event. A free bus shuttle will be running from the Njernda Youth Hub on Annesley Street at 9.15am and at 9.40am.

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Members' Code of Conduct

The Njernda Aboriginal Corporation has a legal obligation to provide a safe and healthy working environment for its employees. As a community controlled organization we are also committed to providing a warm and friendly environment for patients, visitors and Community. We urge you to help us achieve these things by supporting our Code of Conduct.

It is expected that every Njernda Member and visitor will:

- Uphold Njernda Aboriginal Corporations core beliefs and values;
- Behave in a manner that does not endanger the health, safety and wellbeing of themselves or others;
- Abide by all health and safety rules and procedures operating within Njernda and other locations at which they may visit;
- Ensure that their actions do not bring Njernda into disrepute;
- Respect the authority of members of staff and observe Njernda rules as required;
- Strictly adhere to Njernda's policies and procedures as required;
- Behave with courtesy and consideration for others;
- Refrain from all forms of bullying and harassment;
- Refrain from activities, conduct or communication that would reasonably be seen to undermine the reputation of the Njernda, employees or students of the Njernda (including activities on social media);
- Respect Njernda property and the property of staff, contractors, volunteers and others; and
- Do not commit unlawful acts.

Unacceptable conduct includes, but is not limited to:

- Touching, handling, pushing or otherwise physically engaging with other members, staff and visitors or others in a manner which is not appropriate and may endanger the health, safety and wellbeing of that person;
- Any form of physical or verbal violence including fighting, assault or threats of violence;
- Any form of cyber bullying or cyber abuse;
- Any form of threatening language, gestures or conduct;
- Language or conduct which is likely to offend, harass, bully or unfairly discriminate against any member, employee, contractor, volunteer or other;
- Theft, fraud or misuse of Njernda resources;
- The use of inappropriate or profane words or gestures and images;
- Visiting Njernda, attending social, sporting or other functions whilst intoxicated by alcohol or under the influence of illicit drugs or other substances harmful to health;
- Smoking on the Njernda premises or within the immediate environs of the Njernda.

Failure to comply with the Code of Conduct can result in appropriate action at the discretion of the CEO or Njernda Board. This may include being banned from coming onto Njernda grounds or attending Njernda functions or activities.

A REMINDER FROM OUR BOARD



At Njernda, we have a strong policy of courtesy and respect.

Njernda is required to provide a healthy and safe workplace for our employees. Aggressive behaviour and/or language towards our staff and our board members will not be tolerated, including communication through phone, email and text messages and importantly at meetings, gatherings and consultations. We ask that you remember that our staff and board are doing the best they can to support and represent our whole community. This includes at community meetings. We want to ensure everyone's voice is heard so that we can best respond and plan for the services and supports our community needs. Please make yourself familiar with the Njernda Members Code of Conduct on Page 2. We ask that you treat all of our Njernda staff and board members with respect at all times while they do their very important jobs. Everyone deserves to have their voice heard, but in a respectful way that brings about a good result for our whole community.

Belinda Day - Njernda Board Chairperson

GENERAL MEETINGS

Talking with Community

Notice of Community Meeting

To ensure that Members are provided with regular and timely information on the operations of the Njernda Aboriginal Corporation, Members are invited to the upcoming May information meeting

Date Thursday 4th May

Time 5:00 – 6:00pm

Family Services Building - Kookaburra Room

This meeting will be an opportunity to inform members of the current status of the Wala Yarka / Section 18 program

CONGRATULATIONS, CINDY!



We are thrilled to be able to announce Cindy McGee is Njernda's new Executive Director of Children, Youth and Community.

Cindy joined our organisation during 2022 as Executive Director of Health and Ageing. She will continue to support Hope Briggs acting in this role until a permanent appointment is made.

Cindy is a proud Yorta Yorta/Wamba Wamba woman who was born and raised in Shepparton. After an extensive career in education, employment, social services and nursing, she travelled Australia for 10 years. She returned to her hometown nine years ago and spent seven and a half years at Rumbalara Aboriginal Cooperative, followed by a stint at Bendigo and District Aboriginal Co-operative. There were several candidates for the Executive Director role but Cindy was a stand-out applicant.

We are all excited to see Cindy advance the redevelopment of Baroona, grow the Youth team and increase community engagement with our organisation.

MAKING DEADLY MUSIC

Our youth hub is a fantastic space for young people to come together to learn and make friends.

One of the great activities we promote is learning a musical instrument.

Recently we held the first of our classes for the year and we could already see some deadly talent there to be developed!

A small group of students has started lessons on acoustic guitar, bass guitar and drums. Like any new skill, it will take some time for our young musicians to master the basics, but we're already impressed with the natural ability on display.

It's a great way for our youth to connect with culture and make friends.



Holiday FUN

FREE
FUN!

Yarka
Yakapna
Corroboree

April 20
@ BAROONA
(Bus Transport
available)



PACKS
AVAILABLE
FROM
APRIL 7

There's no school holiday program this Easter holidays...
But we've still got plenty of fun things for you to do!

- CINEMA VOUCHERS
- GRAVITY SHACK VOUCHERS
- POOL PASSES
- FUN GOODIES

Pick up a FREE holiday pack from the Njernda Wellbeing Unit Reception*

*Children/family must be engaged with at least one Njernda Service. Limit one per child

MORE INFORMATION:
Njernda Wellbeing Unit (03) 5480 6252 (Ext 1)

Njernda
Aboriginal Corporation

NAIDOC WEEK EVENT - FOR OUR ELDERS

Registrations are open for a great event!

As part of NAIDOC Week Celebrations, on Thursday 6 July we'll be hosting a Women's Wellbeing Day event.

The theme is "For our Elders", so come join us for a feed, a yarn and cultural activities.

There are heaps of great activities and services planned, including: nails, massage, haircuts, manicures, emu egg painting, facials and makeup.

Catering will be provided by Aunty Stacey Johnson and if you attend the day, you will be gifted a women's wellbeing bag.

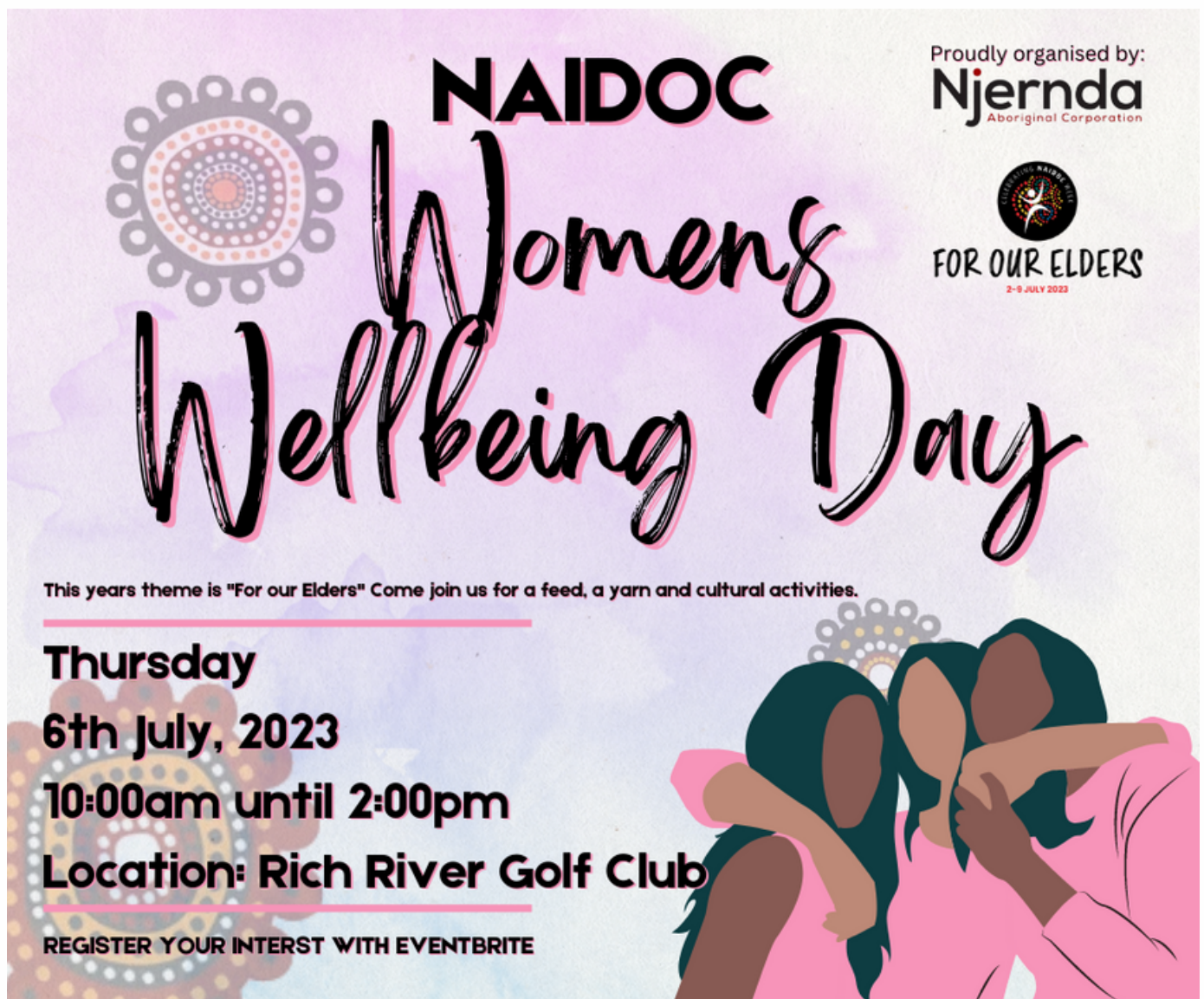
Registrations for this event are being taken online. You just need to visit:

<https://www.eventbrite.com.au/e/womens-wellbeing-day-2023-tickets-591995001987>

It's free to register, but it's important for you to book your place to help us plan the event and catering.

The activities will start at the Rich River Golf Club at 10am and will conclude at 2pm.

We can't wait to bring you this very special event, which will help us to celebrate NAIDOC Week and the contribution of women to our community.



The poster features a light purple and pink background with a large, stylized 'NAIDOC' logo at the top left. Below it, the words 'Women's Wellbeing Day' are written in a large, black, cursive font. To the right of the main text, there is a logo for 'Njernda Aboriginal Corporation' and a circular logo for 'FOR OUR ELDERS 2-9 JULY 2023'. At the bottom right, there is an illustration of three women in pink clothing hugging. The text 'This years theme is "For our Elders" Come join us for a feed, a yarn and cultural activities.' is written in a smaller font below the main title. The event details are listed in a bold, black font: 'Thursday 6th July, 2023 10:00am until 2:00pm Location: Rich River Golf Club'. At the bottom left, there is a call to action: 'REGISTER YOUR INTERST WITH EVENTBRITE'.

NAIDOC

Proudly organised by:
Njernda
Aboriginal Corporation

FOR OUR ELDERS
2-9 JULY 2023

This years theme is "For our Elders" Come join us for a feed, a yarn and cultural activities.

Thursday
6th July, 2023
10:00am until 2:00pm
Location: Rich River Golf Club

REGISTER YOUR INTERST WITH EVENTBRITE



Join the sisters looking after themselves and each other

So deadly to see more than 40 of our women stepping up for a regular breast screen during our Beautiful Shawl event during March.

It was a fantastic result this year - with so many women over 40 realising how important breast screen is in detecting breast cancer early and saving lives through early detection.

The initiative was first brought to Njernda in 2021 to raise awareness and continues, thanks to our support from VACCHO and Breast Screen Victoria.

All the women who were screened for the first time received a beautiful shawl, designed by local artist Alkina Edwards.

And everyone who came along received a free gift bag.

If you couldn't make it during March, but you are due for screening, or haven't been before, get in touch with our Aboriginal Health Workers at Njernda Medical. They'll help you feel comfortable and safe with the whole process.

And if you missed out on our amazing women's event during the Beautiful Shawl week, don't miss this next event.

As part of NAIDOC Week 2023, on Thursday 6 July we'll be hosting a Women's Wellbeing Day event - all the details are on page 4.



WORKING AT NJERENDA

We Are HIRING

- YINYA MULANA SUPPORT WORKER
- DRUG AND ALCOHOL WORKER
- SOCIAL EMOTIONAL WELLBEING WORKER
- ORANGE DOOR PRACTITIONER
- YOUTH AND FAMILY SERVICES OFFICERS (THREE POSITIONS)
- DRUG AND ALCOHOL SUPPORT WORKER



- Salary packaging available
- Flexible position/career support
- Innovative, growing organisation

Njernda
Aboriginal Corporation

More info:

W: njernda.com.au
E: jobs@njernda.com.au
P: (03)5480 6252

A career at Njernda can take you anywhere!
And we love to support our Mob to step up into real jobs that make a huge difference.

Check our website and follow our social media channels to keep up with what's available.



We encourage applications from Aboriginal and Torres Strait Islander community members, but unless stated, our jobs are available to all qualified applicants.

If you're interested in any of our listed jobs, or want to know more about what it's like to work at Njernda, have a yarn with Aunty Trish or the HR Team.

Get all the details of all our jobs and apply on our website.
www.njernda.com.au

CONTACT US:

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